



Kilian Retirement

FOURTH BAPTIST CHURCH ANNUAL REPORT 2018-19



Youth Missions Trip to Thailand

Dear Church Family,

An "era" is a period of history that can be defined and described by dominant characteristics and influential characters. For example, the Apostolic Era (33-100) was marked by the divinely empowered activity of the New Testament Apostles while the Victorian Era (1837-1901) was marked by expansion of British culture under Queen Victoria.

Local churches experience different eras over the course of their history due to pastoral changes, building programs, or significant events that define a period of a church's history.

Fourth Baptist Church experienced the end of an era this year as Pastor Kilian retired after more than 30 years of ministry among us. Pastor Kilian's ministry was one of faithful and loyal service to the Lord under three different senior pastors and among multiple generations of church members. Pastor Kilian's ministry was one of excellence in church music and administration, while always deferring the credit to others. Because of the consistent and extensive duration of his ministry at Fourth Baptist Church, we recognize it as a good "era."

However, while we may mark the end of an era this year, we also recognize that God's blessings to us never cease. There is a time for everything under the sun (Ecclesiastes 3:1-8), but "the LORD is good; His mercy is everlasting, and His truth endures to all generations." (Psalm 100:5)

May this annual report remind us of blessings of this past year and inspire us to be faithful in the coming year.

Grace and peace,

Pastor Matt

CHURCH ANNUAL MEETING MINUTES

Sunday evening, June 17, 2018

A Year in Review slide presentation was shown prior to the service.

Pastor Kilian led the congregation in singing *To God be the Glory*.

Pastor Matt read from Psalm 115, emphasizing our church mantra: the doxology of God and the discipleship of man. Les Leith, Kevin Bauder, and Pastor Matt led in prayer.

Call to Order by Pastor Matt; quorum established.

Approval of Minutes from annual meeting June 25, 2017

Motion: Al Johnson Second: Jeff King Approved.

Election of Deacons and Deaconesses

Pastor explained the duties of deacons and deaconesses and recognized those whose terms have expired. He then introduced those on the ballot and had each one stand. Usher distributed ballots.

Membership Matters

The list of members who have joined other churches, requested removal, or have been inactive were presented. Dan Johnson moved they be removed; Tom Oberg seconded; no questions; motion carried.

Church Budget

Gary Blessman explained the church budget process and highlighted notes on church budget. He also briefly discussed new items needed such as a light board for auditorium.

Pastor Matt Morrell briefly explained the missions budget, calling attention to the amount our people give on their own to missions.

Motion: Gary Whiteford Second: Michael Ruegemer Budgets were approved.

FBCS Budget

School administrator, Alan Hodak, updated the church on the growth of school. As of Friday, June 15, the enrollment is at 270. There is an expectation of another 30 students to be enrolled by the fall. Three full-time teachers and one part-time teacher have been added for this fall. We will have additional first and second grade classes. We have added a high school English teacher and new Athletic Director, PE, and Bible teacher.

K4 and sixth grade are at or near capacity. If we enroll more students in those grades, we may need to add another classroom and teacher.

25-30% of enrollment are ESL students. There is also much growth in our International student program. More students requires more books; so there is an increase in curriculum expenses.

Mrs. Bruffey is taking on more of an administrative role; Mrs. Stephens will assist in the school office with the Gradelink computer program.

Karen Burns Scholarship is growing; we are now up to \$179,522.

What God has given us is remarkable and we rejoice in His good gifts.

Mr. Hodak has a vision for financial stability in the years to come.

Pastor Matt expressed our gratitude to God for a good school report!

Motion: Dan Larson Second: Ernie Schwenke and Brian Davis FBCS budget approved.

Endorsed any messengers who are members in good standing and able to attend the MBA annual meeting.

Motion: Gary Whiteford Second: Duane Gilbert Approved.

Information Items

Capital Improvements

Jeff King (Admin Deacon Chair) explained several projects that are pending in the facility

- 1. Replace carpeting
- 2. HVAC systems and or/software control
- 3. Roof membrane
- 4. Parking lot currently doing patch jobs, but will need a full overhaul at some point.

These items will need to be addressed in the next 5-10 years.

Security

Pastor Jim McLeish

- 1. We want to be secure but also accessible to our community and those who visit.
- 2. We have added signage to entrances: "This facility under surveillance with security on duty."
- 3. We are increasing video surveillance, monitored at front desk.
- 4. Ushers, greeters, security staff are being trained to be more aware of people and comings/goings.
- 5. We would like to increase security in parking lot; more staff is needed.
- 6. All exterior doors will be locked by 10:40 am on Sunday mornings. A security monitor will be near doors to allow late comers into the building.
- 7. Emergency response procedures will be discussed and made available at a later date.
- 8. All of us should be alert and attentive: "See something, say something."

Retirement of Roger Kilian

Pastor Kilian read a statement and expressed that after much prayer and thought, he and Carol feel that the time has come to begin the process of stepping down. There is no immediate time line or a pending resignation. Will continue to serve, but at a reduced level. The Kilians expressed their appreciation to the church and the staff. They plan to remain and serve however the Lord leads, especially during the transition to a new minister of music.

Pastor Matt responded stating his appreciation of Pastor Kilian and his ministry, noting that the task of finding his replacement will be a difficult one. There is no one else like a Pastor Kilian. We will experience some change and are prayerfully asking for God's direction.

Tellers were not ready with the vote results, so results will be printed in Sunday's bulletin.

Motion to adjourn the business meeting: Gary Whiteford Second: Daniel Ruegemer

The remainder of the service was spent recognizing and honoring Pastor Matt and Kim for 10 years of ministry as Senior Pastor. A reception followed in the gym.

Amie Steinhart (in the absence of Jan Beacham, Church Clerk)

YEAR IN REVIEW

	YEAR IN	KEVIEW			
July, 20	18				
1	Freedom Sunday	Januar	y, 2019		
9-14	Teen Camp at Northland	13	Duane & Hannah Scott (Thailand)		
28	Range Day	16	Missions Night; Dave Mumford		
Jul 29-J	ul 31 Chinese Camp	20	Dr. Dan Anderson, Appalachian Bible		
Jul 30-Aug 4 Elementary Camp at Chetek		26	Men's Breakfast		
August, 2018		Februa	February, 2019		
4	Jayden Webster Schultz Bridal Shower	28-Mar	28-Mar 2 MACS Basketball Tournament		
11	International Family Picnic	March	March, 2019		
20	CBTS Golf Tournament	9-10			
21-24	FBCS In-Service		Youth Winter Weekend MBA Ladies' Retreat		
24	Ladies' Fall Gathering	15-16			
26	FBCS Faculty Dedication	17 22	New Member Service & Reception		
29	Missions Night, Wesley Barley (Mexico)	22	Awana Overnight		
23	Wissions Wight, Wesley Burley (Wexles)	22-23	Marriage Retreat Mission Conference		
Septem	nber, 2018	24-26	ABF Activities		
7-10	Men's Fishing Trip (BWCA)	31	ABF ACTIVITIES		
8	Catherine Campbell Funeral	April, 2	April, 2019		
19	Missions Night, Sarah Celona	5	MACS Fine Arts Festival		
22	Children's Harvest Fair	6	Melissa Stuckey Bridal Shower		
29	Men's Breakfast	15	CBTS Friends/Family Banquet		
29	Elizabeth Kain Bridal Shower	17	Missions Night, Mark Massey		
30	Seth & Crystal Grotzke (Spain)		Victory Boys' Academy		
Octobe	2019	19	Good Friday Service		
13	Kain/Ekstedt Wedding	21	Easter Breakfast		
14	Meet&Greet Dan Johnson	27	Becky Johnson Baby Shower		
17	Midweek New Member Service		040		
20	Jessica Anderson Baby Shower	May, 2			
20	Youth Rake Day	4	Tanya Davis Baby Shower		
21	Parent Dedication-AM	11	Amy Pickard Baby Shower		
21	New Member Service & Reception	11	CBTS Commencement		
28	Awana Grand Prix & ABF Activities	13	Dave Anderson Funeral		
20	Awaria Grana Frix & ABF Activities	14	Marj Bies Funeral		
Novem	ber, 2018	15	Missions Night, Jean Tsen, Campus Bible Fell.		
3	Youth Rake Day	18	MWC Walk For Life		
4	Dan & Angie Huffstutler (Kenya)	24	FBCS Graduation		
6	General Election hosted at FBC	June, 2	019		
15	Metro Women's Center Event	5	Home Bible Fellowships begin		
18	Pie Fellowship	6	Sheldon Miller Funeral		
Decare	har 2019	9	Graduates Recognition		
	ber, 2018	9	Kilian Retirement Celebration		
8 1E 16	Youth Christmas Party	11	Merle Harmon Funeral		
15-16	Christmas at Fourth				

17-21

22

Basketball Camp

Gilbert 50th Anniversary

15

21 23 International Christmas Party

Christmas Vespers

Moms & Daughters Cookie Exchange

CHURCH CLERK REPORT

New Members Added (66)

Robert Fallt Steve Feraldo Barbara Haagenson Lloyd Johnson Jeff & Becca Lee Morgan, Victoria, Abigail Lee

Andrey & Aliona Luchyak & Denis **David Rousselow**

Pam Ryding James & Christine Trahms Marcus & Jojo Wilkes Boston & Rilyn Faithfull McKenzie Johnson

Megan Page

Ryan & Samantha Friar Matt & Shannon Fure Jack & Ava Fure Rich & Rosie Ganzel Rick & Aleta Jackson James Kuehn

Joe Peal Greg & Cheri Schueller Joseph & Nathaniel Schueller

John & Tammy Zobel Mark Cooley Tyler Nupson Alvin & Kathy Nohl

Marie Odens

Philip & Shannon Armstrong

Chet & Jenni Goetz

Kenzie. Maddie & Lillie Goetz

David & Erlinda Olson

Karen Sathre

Matt & Tarah Shrader & Gabriel

Ann Bryan Tava McLeish Clara Morrell

Tyler & Lauren Stephens

Rochelle Wojack Anneliese Anderson Lyudmila Schocker

Membership Removed: (20) (moved away/no longer attend/no response)

Ben & Anita Rathbun Charles & Grace Ruegemer

Wes & Sara Hamacher David & Muffy Kinniburgh

Andrew, Noah, Nate Kinniburgh

Rajan & Vivek Mohinani

Virginia Smith Cliff & Karin Wantz

Allyson, Katie, Ashley, Brandon Wantz

Joined other churches (13) James & Marisa Anderson

Noelle & Karina Anderson Ben & Shu Hua Chen & Chris Jim & Kathee Peet Ray McMahon Jayden (Webster) Schultz Roberta & Hannah Schwenke

Request Removal: (7)

Lavern Jagg Craig Coffman Weston King David & Jessica Dailey Aaron & Brittni Davis

Promoted to Glory (8)

Promoted to diory (8)				
Gloria Odens	July 13, 2018			
Catherine Campbell	Sept 2, 2018			
June Strait	Sept 4, 2018			
Jane Clearwaters	Nov 9, 2018			
David Anderson	May 3, 2019			
Merle Harmon	May 8, 2019			
Marjorie Bies	May 11, 2019			
Sheldon Miller	June 1, 2019			

[Matthew Rolling Stillborn, April 28, 2019]

Membership, June 17, 2018: 592

Members Added

Baptism 14 Testimony 52

+66

Members Subtracted

Inactivity/Removed	20
To Other Churches	13
Request Removal	7
Death	8
	-48

Membership, June 23, 2019: 610

LEADERSHIP REPORTS

ADULT MINISTRIES, Jeremy Stephens

At Fourth Baptist Church, we are not only concerned with numeric growth, although we desire to see our church grow bigger. We are also striving hard after gospel growth as well, and this past year we as a church family were able to accomplish gospel growth in multiple ways. We were able to impact each other with the ongoing effects of the gospel as we spoke into each other's lives. This was done as we brought truth to bear on our brothers and sisters in Christ both in their moments of rejoicing and weeping. This happened informally through hallway and foyer conversations as members interacted with each other and encouraged each other to live out their faith. It happened around dinner tables and coffee shops as our members spent time growing together in gospel knowledge and application. But this gospel growth also happened in more formal times of Bible study. Venues like our men's and women's Bible studies saw members interacting with the scriptures and with each other. It also happened in ministries such as MOMS, Men's Softball, MBA Ladies Retreat, and other situations where relational fellowship was not the end goal, but instead, mutual fellowship based on our relationship with Christ. Gospel growth happened in more ways than our formal ministries as many of you sought out discipleship and counsel from us as your shepherds. Your pastors are privileged to minister to you in this way and count it a privilege that so many of you would allow us to have a voice in your life during some of your most challenging times. We remain committed to serving you through the personal ministry of God's Word by way of discipleship and counseling.

One of the main ministries for learning this personal fellowship of God's Word was through our Summer Home Bible Fellowships where we discussed and applied Pastor Matt's teaching on Walking as Jesus Walked. We met in 16 different locations for a time of reflection and application on how we can better cultivate these gospel fruits into our lives. I am personally thankful for all who hosted a group in their home and for those who led discussion groups.

We held our annual Summer Shepherding Series when our teen through adult ABF classes combine for 3 weeks in late summer for proactive teaching regarding a current issue-type topic. This past year we were blessed by Dr. Tim Allchin and the teaching he shared with us on mental illness.

In the area of community outreach we were able to be a presence again this year at the Music in Plymouth event hosted by the Plymouth Civic League. By means of a booth at this event, we met and greeted many from our community and invited them to the various activities

we have here at Fourth Baptist Church. It never goes unnoticed by those at the Plymouth Civic League just how many people come to support our church and help in our booth.

In September, we hosted our annual Fall Harvest Fair here on our own campus. We were able to host many church families and visiting families with food and fun. Our teens and their families put together carnival games for the kids to play while Kylie Klock provided a smorgasbord of fantastic food, as always! We also had the much loved and much feared dunk tank. Thanks to Pastor Jared Page who organized this event and gave the devotional.

In summary, I want to thank you for your faithful service to our Outreach and Discipleship ministries. Please continue to put as much effort into the personal ministry of God's Word to each other as you do with your other ministries. The future of our church depends on it!

STUDENT MINISTRIES, Jared Page

I am grateful to have been the Student Ministries Pastor for three and half years. This continues to be a fun, challenging and rewarding opportunity for Tammy and I, and we love the ministry at Fourth Baptist. I continued to support Fourth Baptist Christian School by coaching boys' and girls' varsity soccer, as well as periodically speaking in chapel and meeting frequently with students.

Nursery

I am grateful for Stephanie Isenberg, the Nursery Committee and weekly workers who run a neat, safe, and orderly nursery. They continue to do a great job in this ministry. We have added the Kidcheck check-in system to our nursery infrastructure and this has provided an additional layer of security and accountability for our families.

Children's Sunday School and Children's Church

Brian and Rose Davis have continued to serve as Directors of Children's Ministries, overseeing all Sunday morning children's work. Kindergarten and Elementary Sunday School classes continue to hold an opening exercise for a brief time of singing and instruction before breaking off into their classes. A big thank you goes out to all those who teach and assist in our Sunday School and Children's Church ministries!

Awana

Awana has completed another school year of ministry. This was a record year attendance wise in recent years as we grew by over 30 clubbers over last year. We have continued to adapt our structure as Awana revamps their curriculum. It was a great year in Awana - much scripture was memorized and important Bible truths were taught! Thanks to all who make this ministry a success! I am especially grateful to Sue Russell, Lori Gustafson, Pam Norman, Don and Becky Hopper, and William Chinn who all serve as club directors.

Youth Group

The area that I direct the majority of my time and energy into is the teen youth group. I am grateful for a dedicated youth staff that helps on a weekly basis. We have met regularly on Wednesday nights and Sunday mornings for fellowship, singing, teaching, and small group discipleship. We have some kind of activity together about once a month. On Wednesday nights

we have separate junior high and senior high teaching times in order to direct important Bible lessons to each group. We continue to run our student leadership development group which meets quarterly. The past year included a mission trip to Thailand and several camp trips. This July we take fourteen juniors and seniors to a weeklong Biblical Worldview camp at Bob Jones University. My burden for our youth is that they would be grounded and equipped in the Scriptures in order to face the varied challenges of our world. I'm incredibly optimistic about the potential of this group to serve within our ministry, and to be world changers for the cause of Christ.

College Ministry

One change to our structure of the past year is that we split the Crossroads ministry into two groups. Last June we started a new Sunday School class for college students called the Connections class. This group is specifically designed for those aged 18–23 during these formative years. I'm grateful to Mike and Melissa Main as well as Mark and Amy Carlson who have taken on this group and done a great job. The existing Crossroads group continues on as a quality group ministering to those older than college age. They are a very active group and fill an important role in our ministry.

Tammy and I are grateful to minister here and look forward to another year of serving this body.

FOURTH BAPTIST CHRISTIAN SCHOOL, Alan Hodak

Thank you to our church family for your continued support! We just completed our 53rd school year!

The school year started with an enrollment increase and we reached our highest mark since 2003 at 301 students. In our elementary program, we added a second section of first and second grades. We also added a full-time ESL teacher and new students were added across the entire school population.

The reasons for the growth are numerous, but the program's overall support and advertisement comes from a satisfied constituency of parents and families. We are so grateful for God's blessing on our school.

Our Warriors' teams were in the MACS state championship game in two of the finals. Girls' basketball finished as champions for the second year in a row, defeating a tough Chisago Lakes team. Girls' volleyball played a tough finals match, but fell short against rival, Rosemount. Girls' soccer competed in a fourth spring season, junior high competed in track, and our boys continued in a coop agreement in baseball. We had more athletic participation in all boys' and girls' sports than any time in the past nine years.

In addition to the many activities of the spring, the school took about 80 students on our Choir tour, performing in several churches, a Christian school, a nursing home, and even at Union Station in the Kansas City area.

As the ministry moves forward, the pledge to keep our school's standards solid and our academics college-prep remain as priorities. We have a very special school and we are grateful to the Lord for how He is providing for our needs. You can have confidence that your school

ministry priority is to keep a solid Christian worldview which teaches our students to "think like God thinks."

Thank you, again, FBC church family, for your support of FBCS.

MUSIC AND ADMINISTRATION, Roger Kilian

One of the primary goals of our ministry is to "make His praise glorious" (Psalm 66:2). We strive to do this by developing and using the gifts, abilities, and resources the Lord has given to our church to proclaim God's truth and edify one another.

We are blessed to have a faithful and dedicated group of musicians who weekly prepare and present music that exalts the Lord. Through their expressions of faith and doctrine we are all edified and seek to grow in the worship of our great God. Appreciation is expressed to the many who sacrificially serve in the music ministry, including many of our youth who participate in choir and orchestra.

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Special Music Events:

Freedom Celebration, July 1
Forever Be Sure, October 7
Christmas at Fourth (Sunshine/Junior Choirs participated), December 15&16
Christmas Eve Vespers, December 23
MBU Heritage Singers, May 12
Kilian Retirement Celebration, June 9

Music Ministry Participants:

Adult Choir		62 Children's Choir Leade		rs: Al Hawkins & Megan	
	Haynes				
	Keyboardists	19	Junior Choir	21	
	Directors/Song leaders	6	Sunshine Choir	22	
Orchestra		30	Cherub Choir	21	
	Director: Levi Kolwinska		Workers	11	
	Special Musicians	35			

Our church is also blessed through the ministry of our pastoral staff and their wives. Together they serve as a cohesive and competent administrative team to give instruction, direction, counsel, and care to the body of believers at Fourth. Their oversight of the various ministries insures that biblical values and principles are being addressed and implemented. We strive to fulfill the mandate found in the Scriptures:

"Let all things be done decently and in order." (1 Cor 14:40)

"And He Himself gave some to be apostles, some prophets, some evangelists and some pastors and teachers, for the equipping of the saints for the work of the ministry, for the edifying of the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ." (Eph 4:11-13)

GOLDEN AGERS, Jim & Terry McLeish

Average attendance this past year was 56, and some program highlights include:

Outings included:

Nicewander Lake Home Day Tour: Twin Cities Architechture

Mall of America Landscape Arboretum
Twins Game Blue Sun Soda Shop

Israel Archaeology at UNW Skyrock Farm

Twins Game Chanhassen Dinner Theater

Lighthouse BC Senior Dinner

Programs included:

Kylie Klock Yummies Brett Williams' Grand Canyon Trip

Roger & Carol Kilian Retrospect Don Bierle, Faithsearch Mary & Gay in Japan Bob Allen as Billy Sunday

Pati Kachel, Valentine Stories Colleen Tronson, Metro Women's Center
David Wheaton, Worldview Gary Blessman & John Goetz, American Music

Dr. Guy Runkle, Senior Health Mark Monroe, Sports Memorabilia

Tom Meyer, Wordsower Alan Hodak, Declaration of Independence

Music:

Joel Albright Family FBCS Concert
Bob Murray, Guitar Ensminger Family

Missionaries:

Hendersons Youth Missions Trip-Thailand

Bruce Brandenburg Duane Scott
Mark Sheppard Jayson Philbrick

Lee Peterson Paul & Genessa Wright

Luke & Anna Tanis

Golden Agers gave over \$4,000 to Central Seminary's GA scholarship fund.

Ministry at The Waters Senior Living:

Tuesday morning Bible studies, Knitting Night, FBCS class visits

Thanks to the Burns and Krohnfeldts for coordinating our Golden Ager meeting lunches.

FINANCIAL OFFICE, Gary Blessman

We were informed by our software company that by the end of 2019 we need to be cloud based. We are in the middle of a conversion to that platform. This will include the accounting software and eventually the church membership system.

Many of the projects mentioned last year are repeated this year: new carpet, new parking lot surface and repairs, and handicap door entry system. The foyer will also get a fresh coat of paint this summer.

A decision has been made to move our outsourced snowplowing and lawn care to in house. Equipment will be invested in to accomplish that task.

The project of updating the AC/Heating system is still a needed item. The equipment is old and will need to be upgraded. Initial bids were high in a good, better, best approach with the best approaching \$250,000.

Several people have moved their giving from the PayPal platform to Subsplash via our Church App.

I am thankful for the staff who support the work: Ben Coulson, Lori Gustafson, Joanna Harmon, Tim Kauffman and recently, Helen Jansma, who is assisting with the software conversion.

DEACON & DEACONESS REPORTS

MINISTRY DEACONS, Kimball Cummings

Ministry deacons assisted the pastoral staff in various ways this past year:

- Attended monthly meetings with the pastoral staff
- Reviewed budgets and committee reports
- Assisted at baptisms and served at communion services
- Visited members and shut-ins, prayed over the needs of our membership and visitors
- Assisted with set-up and take-down procedures at church events
- Distributed financial help among our membership from the Deacons' Fund

Ministry deacons 2018-19:

Kimball Cummings, Steve Davis, Tim Emslie, Jay French, Adam Keim, Fred Koestner, Evan McLeish, Karl Metzler, Joffrey Mendoza, Jon Muhr, Don Odens, Jim Peal, Lynn Reemtsma, Jay Russell, Harold Schrenk, Doug Sjerven

Dan Johnson served as a deacon until he became Minister of Music. Dave Kinniburgh also served as deacon, but began serving as interim pastor at another church. Eventually he was called to be pastor and he resigned his position as deacon.

Committee Chairs: Jon Muhr (Caring), and Kimball Cummings (Deacon Chair)

Fred Koestner served as Deacon Secretary.

ADMINISTRATIVE DEACONS, Les Leith

This year's Administrative deacons were: Mark Gehrke, Newton Guillen, Jeff King, Les Leith (Chair), and Jon Tuttle. Meetings occur every month and on an ad hoc basis when special issues arise. Every administrative deacon also serves on Central Baptist Theological Seminary's Board of Directors according to our church constitution.

Areas of oversight consist of, but are not limited to:

- Budget development: track actual income and expenses to the budgeted plan
- Church building, property, vehicle, and equipment decisions
- Asset protection and stewardship of member tithes, offerings and donations
- Financial reports and audit coordination to ensure accountability and transparency
- Investment proceeds to balance risk and returns
- Salary and benefit compensations for staff and employees
- Meet with legal counsel if situations arise that are beyond the committee's expertise
- Fourth Baptist Christian School operations

MEMBERSHIP

During this past fiscal year two membership classes were held, one in September/October 2018 and another in February/March 2019. Thirty-nine new members joined in October, and twenty-seven people joined in March. All new members were welcomed at a reception in the gym following the New Member services. The church clerk report includes a detailed listing of members added in the past fiscal year. Kimberly Emslie serves as our Membership Class coordinator.

It is a great blessing to hear the testimonies of how God saved each individual. After each one becomes part of our church family, they are assigned to a deacon, who cares for them and pays attention to their needs. It is our goal to see every member become assimilated into the church family and find a place to serve.

CARING COMMITTEE, Jon Muhr

- It has been an encouragement to see the faithfulness of our church family. Seeing brothers and sisters in Christ looking out for one another in a time of need. Whether physically or spiritually. On behalf of the deacons and the pastoral staff, thank you.
- Our church family was very generous in giving to the Deacon Fund. We were able to pass along that generosity to families and individuals in need.
- Fifty individuals and/or families were blessed with Thanksgiving/Christmas grocery gift cards.
- Twelve families or individuals were helped with medical expenses, housing/rent, transportation, and other special needs totaling \$24,523.

DEACONESSES

Deaconesses: Natalie Gehrke, Loraine Guillen, Beth Hank, Joanna Harmon, Megan Haynes, Nancy King, Lara Mendoza, Ruth Metzler, Bonnie Oberg, Mary Orysen, Ruth Peal, Amy Pickard, Jane Reemtsma, Amie Steinhart, Cheryl Tuttle, Kate Weberg

- Kim Morrell, Advisor
- Six memorial luncheons were prepared and served under the oversight of Rhonda Stuckey, Natalie Gehrke, Dana Nystrom, and Amie Steinhart.
- Monthly contacts were made through visits, cards, and/or phone calls to homebound members and widows.
- Christmas poinsettias and gifts were delivered to homebound members.
- Spring care packages, organized by Amie Steinhart, were sent to college students.
- Deaconesses took turns helping deacons prepare communion each month.
- Prayer requests and needs of home bound members and church members were communicated through email updates.

MINISTRY REPORTS

ADULT BIBLE FELLOWSHIPS, Les Leith

We rejoice in seeing what God has accomplished through our ABF ministries this past year. We are thankful for the many individuals who were involved on those leadership teams. Those faithful leaders carried out many duties with great diligence. Multiple members have invested in the ABF classes through prayer, outreach, administrative duties, member care, social activities and fellowship.

Our main objective is to systematically teach the Word of God to the adults. This past year we covered the books of I & II Samuel, I & II Kings, Titus, Philemon, I Timothy and we are working our way through the book of II Timothy this summer.

Our ABF classes have been a great encouragement to our members by providing fellowship within our local body of believers. The ABF small groups allow members to get to know each other personally and share burdens, concerns, and prayer requests with one another. Members are then able to rejoice with one another as we see how our great and glorious Savior answers those petitions.

It has been a great year in our ABF ministry and we praise the Lord for the spiritual growth He has given to us this past year.

ADELPHI MEN'S MINISTRY, Dr. Robert Corey, Jose Ayala & Louis Stoll

Adelphi is our ministry to men. The mission of the Adelphi ministry is to equip and facilitate men to fulfill their God directed mandate as husbands, fathers, brothers, and neighbors. Adelphi consists of three focus ministries, including seasonal breakfasts with invited speakers, a Bible study focused on biblical characters and subjects, and multiple fellowship activities intended to promote relationships and grow men in Christian maturity.

Seasonal Breakfasts: During this last year, Adelphi hosted four breakfasts for men, teen boys, and their guests. Speakers last year included Pastor Jared Page who spoke on *Bridging the Generation Gap*, Seth Grotzke spoke on *Personal Accountability*, Adam Keim spoke on *A Father's Charge*, and Kimball Cummings spoke on *Bridging Cultural Gaps*.

Men's Bible Studies: The Adelphi ministry conducts studies of the Bible and related studies. During the summer, men completed a study of Daniel. During the winter and spring months we covered a twenty-four lesson study based on the Holy Spirit by Dr. Charles Ryrie. These studies involved a combination of personal reading and study along with group study, discussion, and prayer. Copies of these lessons are available for anyone desiring to complete them on their own or wishing to use them for personal ministry. Our desire is that men who have completed these studies would disciple others. Additionally, the men have a dedicated time of prayer which encourages and develops their ability to lead their families in prayer and lead in other settings. These studies were led by Dr. Bob Corey.

Men's Fellowship Activities

Sailing: July 13-15, 2018 Adelphi hosted a three-day sailing trip in the Apostle Islands. Adam Keim served as chaplain and led Bible studies and devotional activities.

Golf: In the summer of 2018 Adelphi held afternoon golfing activities at Eagle Lake Golf course for the fourth year.

Men's Basketball was held at 8pm on Wednesday nights in our gym.

Boundary Water Canoe and Fishing Trip: In the fall of 2018, a group of men went to the Boundary Waters for fishing and fellowship hosted and coordinated by Jeff King.

Softball: During the summer of 2018, the men's softball teams met for recreation, competition, and fellowship. Men's softball continues this summer. You can check the league website for details (www.tcbcsi.org).

We encourage men of Fourth to take advantages of the breakfasts, studies, and activities to grow in Christ, and utilize the ministry as a tool in their own ministries. The Adelphi men's ministry is all about helping men grow spiritually as they minister in the church.

WOMEN'S MINISTRIES, Barb Russell

Shower Ministry

Five Baby Showers: Jessica Anderson (Mara Jane), Crystal Grotzke (Grant Ian), Becky Johnson (Piper Jane), Amy Pickard (Cassie Marie); Tanya Davis (Ivanna Marie)

Three Bridal Showers: Jayden (Webster) Schultz, Elizabeth (Kain) Eckstedt, Melissa (Stuckey) Jones

"Oh, Taste and See" - A Ladies Fall Gathering

A ladies' evening was held in the Atrium on Friday, August 24, 7-9 pm with approximately 80 ladies in attendance. The evening featured an apron contest, fellowship, snacks and a challenge from Psalms 34:8 given by Becky Johnson.

Ladies Missionary Fellowships

Ladies Fellowships met monthly during the school year on Thursdays, one in the morning and two in the evening.

- Mary/Martha *Power of God*; studies led by Terry McLeish
- Hannah Wisdom from Above, by Steve Pettit, studies in the book of James led by Kim Morrell and Becky Johnson
- Naomi-Ruth Remarkable Women of the Bible, led by various members of the fellowship

MBA Ladies Functions

- The Twin Cities Fall Brunch was held at Family Baptist Church of Minneapolis on Saturday, October 6. Sara Celona and Melissa Morrison spoke on "Ambassador's Equipment: from 2 Corinthians 5:20.
- MBA Ladies' Retreat was in Baxter, MN, March 15-16. Keynote speaker was Jeannie Vogel, who spoke on "God's Design or Mine," from Psalm 25:4-5. Jamie Jorge was the guest musician, presenting a concert on Friday evening and his testimony.

Ladies & Daughters Cookie Exchange

A Christmas Cookies exchange on Friday evening, December 21. Ladies and girls gathered to decorate cookies, exchange cookies, enjoy a time of trivia, snacks and devotions by Terry McLeish centered on our walk with God.

Ladies Online Bible Studies

- Summer 2018 Luke: Coming Home to Jesus
- Christmas Season 2018 Savior: The Promise Fulfilled

Studies are coordinated through Women in the Word (womeninthewordstudy@gmail.com)

MOMS, Kay Hawkins

- Purpose: To equip mothers spiritually and practically through Bible study and practical
 help, and to provide uplifting times of fellowship for moms of all ages that they may
 encourage, support, and stimulate one another to love and good works.
- Twelve bi-monthly meetings were held on Tuesday mornings during the school year.
- Meetings include prayer, Bible study, discussion, interviews, lending library, practicums, and refreshments. Some of the moms and their children eat lunch together afterward, either in the Fellowship Hall or at the nearby McDonalds, extending their time of fellowship.
- Average attendance was 25.
- We studied I Cor. 13 and Col. 3 passages on love in a study created by and led by Carmen Allen
- MOMS leadership team includes Kay Hawkins (Coordinator), Kimberly Emslie, Shelly Kolwinska, Lindsay Levang, and Kim Morrell.
- Nursery volunteers were Jack Burns, Lynette Cain, Chloe Emslie, Paige Emslie, Karen Goetz, Claire Holmquist, Carol Kilian, Carol Lacabanne, Cheryl Macalus, Margaret MacDonald, and Amy Pearson. Subs were Dana Nystrom, Rose Davis, Wendy Erklouts, and Wendy Mohinani.
- Homeschool classroom volunteers were Katrina and Kristina Metzler.
- The annual "Shop 'n Swap" is Tuesday, June 25, in the Atrium. Regular MOMS attenders bring items, and each person is limited to one table.
- MOMS and their children meet for fellowship in various homes during the summer. In mid-September MOMS and children meet for lunch and fellowship at Parker's Lake Park as a kick-off for the coming season of MOMS.

INTERNATIONAL FAMILY NIGHT, Chatru Mohinani

We continue to invite Internationals to our monthly game night and potluck dinners. Most attenders are Asians, though we regularly have some from Spain, Russia, and Moldova.

Normally the first hour is spent playing table games, ping-pong, carom, or games in the gym. A large number of them are young families with little children, and they sometimes bring their visiting parents with them. Dinner time is usually at about 8:15, and most bring food to share.

On special days around Easter, Valentine's Day, Independence Day, and Thanksgiving, we invited a special speaker to share the meaning of these holidays and weave in God's love for us through Christ. The Christmas party was the highlight of our year as many friends attended the *Christmas at Fourth* program and heard a clear Gospel message. The summer picnic was also a blessing as Pastor Matt and Tom Gilbertson gave boat rides.

We appreciate the many members who join us and make friends with these foreigners and help them in different ways to adjust to this new country. Our prayer is that these new friendships will allow us to share the love of God with them soon.

Romans 5:8 "But God commendeth his love toward us, in that, while we were yet sinners, Christ died for us."

MISSIONS COMMITTEE, Roger Kilian

Committee members were Steve and Diane Davis, Mark and Natalie Gehrke, Newton and Loraine Guillen, Robbie & Beth Hank (Secretary), Chatru Mohinani; Ex-Officio members are Pastor Matt Morrell and Pastor Roger Kilian.

Thanksgiving offerings totaling \$10,127.82 were distributed among our missionaries for various special projects.

One of the highlights of our church year is our Missions Conference, planned and facilitated by the Missions Committee. March 24-27, 2018 we heard from guest missionaries, Paul & Genessa Wright (Asia), Luke & Anna Tanis (Malta), and Lee & Janelle Peterson (South Africa).

SPANISH TRANSLATION MINISTRY

Our Spanish translation ministry meets the needs of some for whom English is not their primary language, and who struggle to follow and understand the preaching. Church members take turns translating the message to listeners who wear earpieces so that they can hear our Pastor in their heart language. Translators are Newton Guillen, Jose Ayala, Kimball Cummings, and Moises Sente.

USHERS, Don Steinhart

A total of fifty-six men currently help with ushering duties.

- We have seven head ushers: William Chinn, Mark Gehrke, John Reynolds,
 Jim Fredericksen, Harold Schrenk, Don Steinhart, and Rollie Weberg.
- Forty additional men serve on a rotating schedule.
- Nine men serve as substitutes.
- Several additional men regularly serve during Christmas and Patriotic programs.
- Twelve new men was added to our ushering staff this year.

SOCIAL COMMITTEE, Gary Blessman

We are grateful for the Social Committee and their continued outstanding work at the Pie Fellowship, Easter Breakfast, and New Member Receptions. Thanks to those who coordinate these events: Sara Kilian, Mary Orysen, and many others who assist and serve.

AV/ PA/LIVESTREAM, Jay French, Chris Levang, Rob Riley

Current PA operators are David Ruegemer, Robert Hank, Erik Frederickson, Levi Kolwinska, Jason Erickson, and Chris Levang. Karl Sieg is currently training in and Rich Ganzel plans to begin training in soon.

In July 2018 we upgraded our hanging mics for choir, orchestra and ambiance (congregational singing). These have provided cleaner sound and better placement. We also updated our pulpit mic at the same time for a clearer cleaner sound. More recently, we replaced two handheld wireless mics which had been obsoleted by the sale of frequency spectrum for cellular use (FCC mandated). At the same time, we added better antennas and frequency management boxes for more reliable wireless signal. We hope to repurpose the obsolete mics for one or two of our missionaries in locations where the frequency is still usable.

Current livestream operators are Rob Riley, Adam Celt, and Tim Kauffman.

Thanks to donations from the MACS Tournament and from our viewers we were able to upgrade one of our capture cards, our video software features, and add some cabling for special events this year.

Our average viewers on Sundays rose a bit from last year. We regularly see 45-50 most Sunday Mornings and around 30 Sunday evenings. Recorded services and events were viewed 8,300 times on our Vimeo site last year. The combined elapsed time of those views is the equivalent of someone watching for over 145 straight days. Our top 12 viewing countries outside the United States were Canada, Japan, India, Brazil, Vietnam, Philippines, Thailand, United Kingdom, Chile, Uruguay, Republic of Korea, and Jamaica.

ADDITIONAL REPORTS

CENTRAL BAPTIST THEOLOGICAL SEMINARY, Dr. Brett Williams

2018-19 Central Seminary highlights:

- Dr. Matt Shrader was hired as the director of recruitment and an assistant professor of Church History
- Some numeric growth in both the residential and distance programs
- More distance students, including international students
- Received a large donation that will further strengthen our financial position
- Continued faculty academic publishing
- 2018 Fall Conference with Dr. Jim Tillotson, President of Faith Baptist Bible College
- 2019 McDonald Lectures with CBTS Dean, Dr. Jon Pratt

By God's grace, Central Seminary continues to train men and women for Christian service and is poised for further success. Thank you for your love and support and continue to pray that God would bring us more students.

WCTS, Steve Davis

This year has been one of major changes and challenges at WCTS. Near the beginning of the fiscal year, the 25 year old daytime transmitter burst into flames, and the result was a total loss. We were able to continue broadcasting at low power, and we installed a new Nautel transmitter in the middle of September. This has been a tremendous blessing. Insurance paid for the new transmitter and installation, and the WCTS signal is stronger and clearer than ever. Meanwhile, we received a construction permit for an FM translator station to be installed on the Fourth Baptist campus. We recently received a permit from the city of Plymouth to install the FM broadcast antenna, and installation begins in the next few months. The resulting FM signal will bring WCTS radio ministry to parts of Plymouth, Wayzata, and around Lake Minnetonka, without interference and at full strength during the night hours. Our mission is to minister the gospel through radio to as many people as possible. We praise God for the faithful support of the people of Fourth Baptist, and many others who sustain this ministry.

TWIN CITIES BIBLE INSTITUTE, Craig Holgrimson, Director

Twin Cities Bible Institute (TCBI) is a ministry of Fourth Baptist Church, providing classes for those who wish to expand their knowledge and understanding of God's Word.

The mission of Twin Cities Bible Institute comes from Ephesians 4:7-16, "To some churches He gave apostles, prophets, evangelists, pastors and teachers, for the equipping of the saints, for the work of ministry, for edifying the body of Christ, till we all come to the unity of the faith and of the knowledge of the Son of God, to a perfect man, to the measure of the stature of the fullness of Christ."

TCBI offers a three-year study program in which students can complete a Biblical Studies certificate program. Students may also audit classes. Classes are affordable at \$50 for singles and \$75 for couples. Each class meets for three hours one evening a week for a month. Classes provide a great time of discussion and interaction around the Scriptures. Great friendships are developed and wonderful truths are brought to life from God's Word.

Some comments from two of the twenty-six new students who attended TCBI this past year include:

"I didn't realize how much I needed to build a solid foundation for my faith until I started attending TCBI. I'm so grateful that the Holy Spirit led me here and I look forward to attending the fall classes."

"After taking two TCBI classes, I now know how much fun they are and also that this type of Bible study is truly a blessing from the Lord!"

During 2018-2019, we had our highest attendance in recent years and were blessed to have new teachers Dr. Mark Bruffey, Pastor Bob Allen, and Dr. Don Odens, along with returning teachers Dr. Matt Morrell, Pastor Jared Page, and Mr. Jim Hunter.